

Hampshire Police Authority

Annual Report and Policing Plan



Hampshire
POLICE AUTHORITY

*for Hampshire
and the
Isle of Wight*

Overview

Hampshire Police Authority Statement of Purpose

Role

- The members of the Authority represent the voice of the public on policing

Aim

- To secure Hampshire and the Isle of Wight as safe places

Methods

- To safeguard policing by consent
- To work with integrity, honesty and openness and perform independently of Hampshire Constabulary

- To support and challenge the Constabulary, aiming for its continuous improvement

- To develop and maintain effective partnerships with local authorities, public and private agencies, and stakeholders

- To guard public interest in policing

- To ensure the demands and needs of the public are reflected in policing policies

- To maintain ethical standards in policing

Hampshire Constabulary Purpose and Values

We want to make Hampshire and the Isle of Wight safer places in which to live, to work, to visit, to grow up and to grow old.

We are committed to upholding the law fairly but firmly; to preventing crime; to pursuing and bringing to justice those who break the law; to keeping the Queen's Peace; to protecting, helping and reassuring and to be seen to do all this with integrity, common sense and sound judgement. We will ensure that we treat people fairly, regardless of their age, gender, disability, race, colour, ethnic or national origins or sexual orientation. Our policies are designed not to discriminate against any group or individual. We will also seek to respond sensitively to any special needs experienced by particular groups.

We will be compassionate, courteous and patient, acting without fear or prejudice to the rights of others. We will be professional, calm and restrained in the face of violence and apply only that force which is necessary to accomplish our lawful duty.

We will strive to reduce the fears of the public and, so far as we can, reflect their priorities in the action we take. We will respond to well-founded criticism with a willingness to change.

We will strive for continuous improvement in making efficient use of our resources and in responding to the needs of those we serve.

We will do this in an environmentally sensitive manner.

Introduction

Annual Report and Annual Policing Plan

Hampshire Police Authority is responsible for securing an efficient and effective police service in Hampshire and the Isle of Wight.

Hampshire Police Authority's Annual Policing Plan contains the priorities and objectives for Hampshire Constabulary in the coming year. The Annual Report shows how the Constabulary did against priorities for last year.

This document meets statutory requirements to produce the following documents:

- Annual Report
- Annual Policing Plan
- Efficiency Plan
- Best Value Performance Plan

This document is available on the Internet:
www.hantspa.org
www.hampshire.police.uk

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Overview

Foreword

Simon Hayes
Chairman
Hampshire Police Authority



This document combines our Annual Policing Plan 2003/04, first published on the internet in March 2003, and our Annual Report 2002/03. By merging these two documents and limiting the number of paper copies available, we have made great financial and other resource savings.

This document is written against the background of major government changes, during the past year, to the manner and style in which police forces across the country are influenced by central government policy.

The Police Reform Act 2002 has introduced a more direct control of our local police service by central government than was previously the case. Together with this change we are seeing a reduction in real terms in central government funding of the police locally, requiring a greater local contribution to the cost of policing.

The police authority, as an independent and publicly accountable body, represents the views of the public on policing issues. These views are reflected in this document.

To ensure that the voice of the public is heard and translated into the policing plan we have, through our consultation process, a robust understanding of the public's opinion on the policing service they experience and expect. So, at the heart of our purpose as a police authority, and at the centre of what we are about, is a process that puts public opinion at the forefront of our policy development.

Within this context and notwithstanding the tenet of the Police Reform Act, I believe that it is a matter of principle in a free society that policing by consent of the public is paramount to the successful operation of the police service.

This is the very bedrock upon which confidence is built between the police and the public. Policing by

consent of the public is fundamental to a democratic society. We will defend this principle and deliver a police service that is in tune with the wishes of the people of Hampshire and the Isle of Wight.

This plan reflects priorities for Hampshire Constabulary set by Hampshire Police Authority, after considerable consultation with the public, and government. It looks to the future, but also sets out our performance during the past year.

Hampshire Police Authority is committed to ensuring that policing in Hampshire and the Isle of Wight is as efficient and effective as possible. We are dedicated to maintaining and improving a strategy that will combat anti-social behaviour and juvenile nuisance problems. The way in which we aim to achieve this during the coming year is set out in this plan. You will also read about our local priorities for 2003/04. Alongside this plan, we are now also required by government to produce a three-year strategy for policing, which enables us to look to the longer term. Published here is also the Authority's Annual Report 2002/03 and an update of the Best Value Performance Plan 2003/04.

Hampshire and the Isle of Wight are among the safest places to live in the country. This doesn't just happen; it is through the dedication and determination of our police officers and support staff to deliver a professional and secure service. I believe that this plan will enable a continuing high standard of policing throughout our two counties.

Foreword

Paul Kernaghan QPM
Chief Constable
Hampshire Constabulary



The Annual Policing Plan enables Hampshire Police Authority and Hampshire Constabulary to set out goals for the year ahead and also to report on our performance over the last year.

I believe the figures contained in this report to the people of Hampshire and the Isle of Wight evidence a force, which is delivering a quality service within the resources made available to us.

However, I wish to highlight one unusual case as it demonstrates the reality and breadth of contemporary policing.

Advances in medicine have brought great benefits to the lives of many in recent years. No area has seen greater change than that of human embryology and the hope of parenthood held out to those who in an earlier era had little chance to start families.

Sadly, Hampshire Constabulary have had to investigate criminal offences committed in this most sensitive and scientifically advanced area. The officers concerned had to pursue an investigation in an area where little thought had been given to the needs of such an investigation and how compatible its requirements would be with the overall regulatory framework. This case illustrated perfectly the high levels of professionalism, innovation and adaptability, which are core strengths of Hampshire Constabulary.

One priority set for the force in this plan is to combat Persistent Offenders (POs). POs are defined as 'adults who have been convicted of six or more recordable offences in the last year', or an 'offender identified as persistent on the basis of local intelligence'.

I have to suggest in robust terms that the very act of classifying a PO clearly shows appropriate police attention has been shown to them. Once we have brought such a person before the courts and they are subsequently convicted, the onus must shift to sentencing, which will hopefully rehabilitate the offender and crucially protect the wider community.

Sentences must deny persistent offenders the freedom to reoffend at will. I will be carefully monitoring this area to ensure that the hard work of my officers is not let down by inappropriate action elsewhere in the criminal justice system.

Imprisonment is not the only answer but community punishments must be visible and effective to secure public confidence.

We are lucky to live in one of the safest parts of the country and Hampshire Constabulary aims to continue to make it even safer. I am grateful to and proud of the Constabulary's police officers, civilian support staff and special constables. I pay tribute to their commitment, ability and adaptability.

Overview

Police Authority Strategic Summary



Introduction

As a consequence of the Police Reform Act 2002, the government has asked all police authorities to produce new three year strategic plans that illustrate how we are working towards delivering key areas of policing.

In the first instance the strategic plans will be for two years. This is to tie in with other key plans that are already being worked on, in particular, Crime and Disorder Strategy Plans.

National priorities have been developed following consultation with the Association of Police Authorities (APA), Association of Chief Police Officers (ACPO) and other key stakeholders.

Hampshire Police Authority recognises that the national priorities highlighted by central government are important and reflect issues that are of concern to our local communities. However, it is only right that the views and concerns of local people are also reflected in the priorities that are identified for Hampshire Constabulary.

As such, wide ranging consultation is continually taking place throughout the year to inform the priorities on which the Authority should be focussing.

Hampshire Police Authority has identified eight key strategic priorities that will shape the policing of the two counties over the next two years. Within the full Strategic Plan, key initiatives are identified showing how these priorities will be delivered.

Whilst the production of this Strategic Plan is a new requirement of the Police Reform Act, Hampshire Constabulary's current five year Strategic Plan has been in existence since 2001 and the force has been actively working towards achieving many of the priorities that now appear in this document. The Constabulary's Strategic Plan identifies that the key strategic aim of the force is that by 2006 it will have 'achieved a level of excellence capable of comparison with the best'. We endorse and support this aim.

Hampshire and Isle of Wight strategic priorities 2003 –2005

Police Authority's objectives:

- To consult effectively with the communities of Hampshire and the Isle of Wight on policing issues, to inform policing priorities for the future
- To reduce road collision casualties in Hampshire and the Isle of Wight, particularly those which are serious and fatal
- To ensure that the Constabulary makes the most efficient use of all its resources and achieves Best Value for money spent and provides the highest quality of service possible
- To reduce anti-social behaviour in partnership with the community and other agencies, thereby reducing the fear from such activities amongst the communities of Hampshire and the Isle of Wight

National (government) priorities:

- Tackling anti-social behaviour and disorder
- Reducing volume, street, drug-related and violent and gun crime in line with local and national targets
- Combating serious and organised crime operating across force boundaries
- Increasing the number of offences brought to justice

How will we measure our success?

For many years the police service has been developing performance measures. These measures, called Best Value Performance Indicators (BVPIs), are regularly monitored by the Police Authority to ensure that the communities of Hampshire and the Isle of Wight are receiving the best policing service possible. A full list of these measures can be found in this Annual Policing Plan. The Plan also shows in detail how we will work towards achieving these priorities in the coming year. It also shows how we performed last year.

This Strategic Plan will be subject to annual review to ensure it still reflects the wishes and needs of those that we serve.

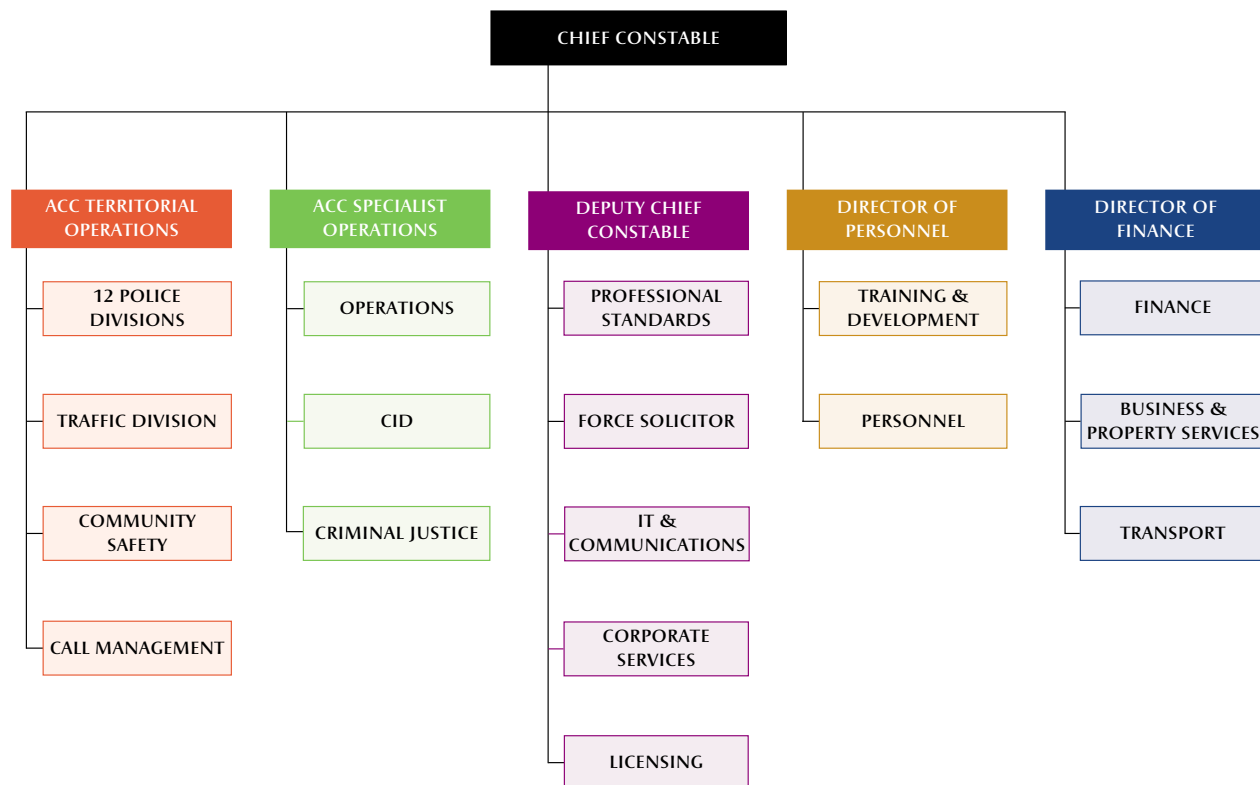


Overview

Force Organisation

There are five chief officers who are answerable directly to the Chief Constable. They are the Deputy Chief Constable, the Assistant Chief Constable (ACC) Territorial Operations, the Assistant Chief Constable

(ACC) Specialist Operations, the Director of Personnel and the Director of Finance. The overall breakdown of responsibilities is shown below.



The Service We Provide

Hampshire Constabulary provides a service 24 hours a day, 365 days a year to ensure that we are always available to provide you with advice and assistance.

We provide a police service from 50 police stations. At our disposal are 3,726 police officers, supported by 1,904 support staff and 385 special constables. (These staffing figures represent the number of staff in both part time and full time positions within Hampshire Constabulary as of 1st April 2003) This year Hampshire Police Authority intends to spend £247.6 million to ensure this service is maintained for Hampshire and the Isle of Wight. Below is a chart of the current policing divisions, also known as Basic Command Units (BCUs).



Our service includes:

- the prevention and investigation of crime;
- the prevention and investigation of disorder;
- the prevention and investigation of road traffic incidents;
- educating young people regarding the dangers of substance misuse;
- liaising with local communities; and,
- policing public events and the supervision of public houses.

We can also offer advice and assistance on:

- crime prevention;
- being a witness in court;
- criminal injuries compensation;
- referral to victim support schemes; and,
- firearms and shotgun ownership and security.

We also act as coroners' officers, so if you are unfortunate enough to suffer an unexpected death in your family it is normal for the police to be called by a doctor or the ambulance service. We offer practical help in those first few distressing hours.

By the very nature of our work, the police deal with the unexpected. Sudden demands upon our resources and personnel can impact upon the Constabulary's ability to provide services in other areas. As a result the service delivered by Hampshire Constabulary can be subject to occasional fluctuations. Hampshire Police Authority's local objectives (see pages 19-21) seek to ensure that every effort is made to deliver a high quality service.

Overview

Membership of Hampshire Police Authority

Councillors



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Overview

Annual Planning Process 2003/04

